

CONTRACT FOR EMPLOYMENT

This Contract is made and entered by and between Rachel Brown Bryant
and W. HOWARD GUNN AND ASSOCIATES
on the 6th day of March, 2013.

WHEREAS, the said Rachel Brown Bryant has a claim
against UNITED furniture inc, arising out of the FLSA violations and

WHEREAS, She desires the services of any attorney to represent
her in said claim by conference, negotiated suit, or otherwise.

Now, therefore, She does employ and
retain said W. HOWARD GUNN for the purposes, and the said attorney does hereby bind and
obligate himself to render the services required in the premises upon the following terms and
conditions:

In the event it is necessary to prepare and/or file suit or suits upon said claim(s), the said
attorney is to receive as compensation for his services 40% of whatever amount collected.

It is UNDERSTOOD AND AGREED between the parties that the said attorney shall be
reimbursed for all reasonable expenses incurred in the prosecution of said claim(s) from any
proceeds recovery in said claim(s).

NO LOAN PROVISIONS

I/WE HEREBY ACKNOWLEDGE THAT I/WE HAVE BEEN ADVISED BY SAID
ATTORNEY THAT NO MONIES CAN BE ADVANCED IN ASSIGNMENT AS PERSONAL
LOAN AGAINST THIS CONTINGENCY CONTRACT BY SAID ATTORNEY AND IT HAS
FURTHER BEEN EXPLAINED TO ME/US BY SAID ATTORNEY THAT TO DO SO
WOULD VIOLATE THE CODE OF PROFESSIONAL ETHICS WHICH GOVERNS THE
CONDUCT OF ATTORNEYS.

ACCEPTED: W. Howard Gunn

W. HOWARD GUNN

Rachel Brown Bryant
CLIENT

CLIENT



CONTRACT FOR EMPLOYMENT

This Contract is made and entered by and between Kenny Bryant
and W. HOWARD GUNN AND ASSOCIATES
on the 6th day of March, 2013.

WHEREAS, the said Kenny Bryant has a claim
against UNITED furniture Inc., arising out of the FLSA violations and

WHEREAS, he desires the services of any attorney to represent
him in said claim by conference, negotiated suit, or otherwise.

Now, therefore, he does employ and
retain said W. HOWARD GUNN for the purposes, and the said attorney does hereby bind and
obligate himself to render the services required in the premises upon the following terms and
conditions:

In the event it is necessary to prepare and/or file suit or suits upon said claim(s), the said
attorney is to receive as compensation for his services 40% of whatever amount collected.

It is UNDERSTOOD AND AGREED between the parties that the said attorney shall be
reimbursed for all reasonable expenses incurred in the prosecution of said claim(s) from any
proceeds recovery in said claim(s).

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WOULD VIOLATE THE CODE OF PROFESSIONAL ETHICS WHICH GOVERNS THE
CONDUCT OF ATTORNEYS.

ACCEPTED: W. Howard Gunn

W. HOWARD GUNN

Kenny Bryant
CLIENT

CLIENT